#### DOHERTY, WALLACE, PILLSBURY AND MURPHY, P.C.

ATTORNEYS AT LAW ONE MONARCH PLACE, SUITE 1900 SPRINGFIELD, MASSACHUSETTS 01144-1900

TELEPHONE (413) 733-3111

TELECOPIER (413) 734-3910

WWW.DWPM.COM E MAIL: DWPM@DWPM.COM

SAMUEL A. MARSELLA MATTHEW J. RYAN, JR. OF COUNSEL

DUDLEY 8. WALLACE (1900-1987) LOUIS W. DOHERTY (1898-1990) FREDERICK S. PILLSBURY (1919-1996) (1919-1996) ROBERT E. MURPHY (1919-2003)

REGISTERED PATENT ATTORNEY

ALSO ADMITTED IN CONNECTICUT
ALSO ADMITTED IN NEW YORK
ALSO ADMITTED IN DISTRICT OF COLUMBIA

August 24, 2004

#### VIA HAND DELIVERY

PAUL S. DOHERTY PHILIP J. CALLAN, JR GARY P. SHANNON ROBERT L. LEONARD

A. CRAIG BROWN L. JEFFREY MEEHAN

PAUL M. MALECK

CLAIRE L. THOMPSON W. GARTH JANES\*\* GREGORY A. SCHMIDT MICHAEL K. CALLAN\* MICHAEL D. SWEET\*‡

THOMAS E. DAY\*
KAREN K. CHADWELL\*

JOHN E. BONINI\* MICHAEL J. BONANNO\*

BERNADETTE HARRIGAN‡ BRENDA S. DOHERTY MICHELE A. ROOKE

JOHN J. MCCARTHY DAVID J. MECARIHY DAVID J. MARTEL‡ WILLIAM P. HADLEY BARRY M. RYAN DEBORAH A. BASILE<sup>†</sup>

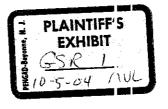
Jack E. Houghton, Esq. 78 Bartlett Avenue Pittsfield, MA 01201

James Tulgan v. Berkshire Armored Car Services Co., Inc. Profit Sharing Plan, et als Re: Civil Action No. 03 30298 MAP

#### Dear Attorney Houghton:

Enclosed please find the following documents regarding the above captioned case.

- Notice of Taking Deposition of Defendant Gerard S. Reder which has been 1. scheduled for September 15, 2004 at 10 a.m. at the offices of Doherty, Wallace, Pillsbury & Murphy;
- Notice of Taking Deposition of Defendant Berkshire Armored Car Services Co., 2. Inc. Profit Sharing Plan which has been scheduled for September 16, 2004 at 10 a.m. at the offices of Doherty, Wallace, Pillsbury & Murphy;
- Notice of Taking Deposition of Defendant Berkshire Armored Car Services Co., 3. Inc. which has been scheduled for September 16, 2004 at 1 p.m. at the offices of Doherty, Wallace, Pillsbury & Murphy;
- Notice of Taking Deposition of Defendant Jacqueline Powers which has been 4. scheduled for September 16, 2004 at 3 p.m. at the offices of Doherty, Wallace, Pillsbury & Murphy;
- Plaintiff's Request for Production of Documents to the Defendant Berkshire 5. Armored Car Services Co., Inc. Profit Sharing Plan;



DOHERTY, WALLACE, PILLSBURY AND MURPHY, P.C.

Jack E. Houghton, Esq. August 24, 2004 Page 2

- Plaintiff's Request for Production of Documents to the Defendant Berkshire 6. Armored Car Services Co., Inc.; and
- Plaintiff's Request for Production of Documents to the Defendant Gerard S. 7. Reder.

Robert L. Leonard

RLL/tas

Enclosures

Lips notice only octa to Phillips

CIVIL ACTION # 03CV30298-MAP

JAMES TULGAN,

Plaintiff

٧.

BERKSHIRE ARMORED CAR SERVICES CO., INC. PROFIT SHARING PLAN, BERKSHIRE ARMORED CAR SERVICES CO., INC., GERARD S. REDER and JACQUELINE POWERS Defendants

NOTICE OF TAKING DEPOSITION OF DEFENDANT GERARD S. REDER

To: Jack E. Houghton, Jr., Esq. 78 Bartlett Avenue Pittsfield, MA 01201

Please take notice that commencing at 10 a.m. on September 15, 2004 at the offices of Doherty, Wallace, Pillsbury & Murphy, P.C., One Monarch Place, Suite 1900, Springfield, Massachusetts, 01144-1900, the plaintiff in this action by his attorney will take the deposition upon oral examination of the defendant Gerard S. Reder pursuant to Federal. R. Civ. P. 30 before Philbin & Associates, Notary Public in and for the Commonwealth of Massachusetts, or some other officer authorized by law to administer oaths. The oral examination will continue from day to day until completed.

Dated: August 24, 2004

The Plaintiff
By his Attorney

Robert L. Leonard, Esquire

Doherty, Wallace, Pillsbury & Murphy, P.C.

One Monarch Place, Suite 1900 Springfield, MA 01144-1900

Tel: (413) 733-3111 Fax: (413) 734-3910

cc: Philbin & Associates

CIVIL ACTION # 03CV30298-MAP

JAMES TULGAN,

Plaintiff

V.

BERKSHIRE ARMORED CAR SERVICES CO., INC. PROFIT SHARING PLAN, BERKSHIRE ARMORED CAR SERVICES CO., INC., GERARD S. REDER and JACQUELINE POWERS Defendants

NOTICE OF TAKING DEPOSITION OF DEFENDANT BERKSHIRE ARMORED CAR SERVICES CO., INC. PROFIT SHARING PLAN

To: Jack E. Houghton, Jr., Esq. 78 Bartlett Avenue Pittsfield, MA 01201

Please take notice that commencing at 10 a.m. on September 16, 2004 at the offices of Doherty, Wallace, Pillsbury & Murphy, P.C., One Monarch Place, Suite 1900, Springfield, Massachusetts, 01144-1900, the plaintiff in this action by his attorney will take the deposition upon oral examination of the defendant Berkshire Armored Car Services Co., Inc. Profit Sharing Plan pursuant to Federal. R. Civ. P. 30 before Philbin & Associates, Notary Public in and for the Commonwealth of Massachusetts, or some other officer authorized by law to administer oaths. The oral examination will continue from day to day until completed.

Please note the requirement to designate representative pursuant to Federal Rule Civ. P. 30(b)(6).

Dated: August 24, 2004

The Plaintiff By his Attorney

Robert L. Leonard, Esquire

Doherty, Wallace, Pillsbury & Murphy, P.C.

One Monarch Place, Suite 1900 Springfield, MA 01144-1900

Tel: (413) 733-3111 Fax: (413) 734-3910

Philbin & Associates cc:

CIVIL ACTION # 03CV30298-MAP

JAMES TULGAN,

Plaintiff

v.

BERKSHIRE ARMORED CAR SERVICES CO., INC. PROFIT SHARING PLAN, BERKSHIRE ARMORED CAR SERVICES CO., INC., GERARD S. REDER and JACQUELINE POWERS

Defendants

NOTICE OF TAKING DEPOSITION OF DEFENDANT BERKSHIRE ARMORED CAR SERVICES CO., INC.

To: Jack E. Houghton, Jr., Esq. 78 Bartlett Avenue Pittsfield, MA 01201

Please take notice that commencing at 1 p.m. on September 16, 2004 at the offices of Doherty, Wallace, Pillsbury & Murphy, P.C., One Monarch Place, Suite 1900, Springfield, Massachusetts, 01144-1900, the plaintiff in this action by his attorney will take the deposition upon oral examination of the defendant Berkshire Armored Car Services Co., Inc. pursuant to Federal. R. Civ. P. 30 before Philbin & Associates, Notary Public in and for the Commonwealth of Massachusetts, or some other officer authorized by law to administer oaths. The oral examination will continue from day to day until completed.

Please note the requirement to designate representative pursuant to Federal Rule Civ. P. 30(b)(6).

Dated: August 24, 2004

The Plaintiff By his Attorney

Robert L. Leonard, Esquire

Doherty, Wallace, Pillsbury & Murphy, P.C.

One Monarch Place, Suite 1900 Springfield, MA 01144-1900

Tel: (413) 733-3111 Fax: (413) 734-3910

Philbin & Associates cc:

CIVIL ACTION # 03CV30298-MAP

JAMES TULGAN,

Plaintiff

V.

BERKSHIRE ARMORED CAR SERVICES CO., INC. PROFIT SHARING PLAN, BERKSHIRE ARMORED CAR SERVICES CO., INC., GERARD S. REDER and JACQUELINE POWERS Defendants

NOTICE OF TAKING DEPOSITION OF DEFENDANT JACQUELINE POWERS

To: Jack E. Houghton, Jr., Esq. 78 Bartlett Avenue Pittsfield, MA 01201

Please take notice that commencing at 3 p.m. on September 16, 2004 at the offices of Doherty, Wallace, Pillsbury & Murphy, P.C., One Monarch Place, Suite 1900, Springfield, Massachusetts, 01144-1900, the plaintiff in this action by his attorney will take the deposition upon oral examination of the defendant Jacqueline Powers pursuant to Federal. R. Civ. P. 30 before Philbin & Associates, Notary Public in and for the Commonwealth of Massachusetts, or some other officer authorized by law to administer oaths. The oral examination will continue from day to day until completed.

Dated: August 24, 2004

The Plaintiff By his Attorney

Robert L. Leonard, Esquire

Doherty, Wallace, Pillsbury & Murphy, P.C.

One Monarch Place, Suite 1900 Springfield, MA 01144-1900

Tel: (413) 733-3111 Fax: (413) 734-3910

cc: Philbin & Associates

Document 30-4 Filed 01/28/2005 Page 11 of 23 Case 3:03-cv-30298-MAP nitials Prepared B D WILSON JONES COMPANY Approved B G7506 CalumnWrite Ø Balanc Owes Paid BAC BAC Total Due 19/82: 7/91 4:1582; 1.73826 :1 11/91 16.0203 3/92 PLAINTIFF'S EXHIBIT , 37 ď

Document 30-4 Filed 01/28/2005 500 IN I PROPOSE PAYING 125 \$ A BOX. BOTH KEN + ROGER ARE MATCHING OR BEATING MY QUOTA EXPECTATIONS AND I AM HAPPY WITH BOTH. I FEEL THAT PIECE WORK INCREASE THIER PRODUCTION SHOULD EVEN MORE.

7,

### BERKSHIRE ARMORED CAR SERVICES, INC. SPRINGFIELD COIN ROOM JANUARY 1, 1991 TO SEPTEMBER 30, 1991

TOTAL DUE @ .018		\$ 144,934.20
EXPENSES PAID  Jim Tulgan Salary Other Salarics Payroll Taxes Workers Comp Insurance Health Insurance Supplies & Other Expenses Equipment Loan	\$ 52,118.44 28,292.18 8,671.54 558.56 4,460.41 44,898.29 14,400.00	
TOTAL EXPENSES PAID		153,399.42
AMOUNT OVERPAID		8,465.22
OCTOBER 1, 1991 INVENTORY		2,804.58
TOTAL DUE		\$ 11,269.80

Page 14 of 23 HITENTION: HACKIE BOXES PAPER + 6 Marcs 11 CASES (94 Roces) 11 CASES + 5 Roce 2400 1) 93 Roces 9 CASES + 5 ROLLS 1206 (77 Rous) LLASES + 6 APOLL 54 Rous Boxes SUPPLY INV. AS OF PAPER 387 11-178 A ROLL. D- 144/ 10/1/91. N-175 7310012 5 #01 OF 01 10/01 09:35

#### BAC 1990 SPRINGFIELD COIN

1990 PAYROLL		
Jim Tulgan Coin Rolling	\$58,746.96 32,729.12	\$91,476.08
PAYROLL TAXES		
Jim FICA Other FICA Jim UT Other UT	3,924.45 2,503.78 378.00 864.00	7,670.23
WORKERS COMP INSURANCE		243.04
HEALTH INS (2weeks) & JIM		341.94
EXPENSES		3,474.96
	•	65,094.38
EQUIPMENT LOAN		28,800.00
TOTAL AMOUNT PAID BY B	AC	`\$196,857.59
LESS: AMOUNT DUE	÷.	188,945.10
AMOUNT OVERPAID		S_7,912.49

5CR 10-1-91 Inventory

Quarter Boxes 3,950 @ 178.00/m = 703.10 Dime Boxes 2.650 @ 144.00/m = 381.60 Mukel Boxes 1,200 @ 175.00/m = 210.00 Benny Boxes 1,800 @ 152.00/m = 273.60

Duarter Baper // Lanes @ 31.10/cs 6 nolls @ 3.89 = 365.4 Dime Baper // Lanes @ 31.10/cs 5 nolls @ 3.89 = 361.55 Mickel Baper 9 Cases @ 31.10/cs 5 nolls @ 3.89 = 299.35 Benny Baper 6 Lanes @ 31.10/cs 6 nolls @ 3.69 = 209.94

> # 2,804,58 10|28 - 804,58.

	100000000000000000000000000000000000000	r .
	QUARTERS DIMES NICKELS PENNIES	TC-AL
1991		POLLS
AUG SHIPPED TO FED	255ccc - 40000 - 20000 - 198000 -	<u> 53,79'00 – </u>
PDOUT-FRBB	198000	513000-
- AUGUST TOTAL	- (265300-) (13000-X189900-)	(543100->
SEFT SHIPPED TO FED	170000 - 56000 - 25000 - 90000 -	<u> </u>
PD OUT-FREB	168500-X63800-X43000-8110000	341000-
SEPTEMBER TOTAL	- 12000 VIIO600-N	<u> </u>
Sept 9/27XMHINE ARMORED	5000 > (8000 > (5000 > (6000 >	354900-
9/27 MANCHESTER SECURIT	Y (15000-) -0 - 0 - 0 - 0 - 0	2/2000->
		115000 - 31500 -
10 I V MANCHESTER SECURIT	Y (15000-) - 0 - 0 - 0 - 0 - 1	
V		<u> </u>
X 10] 2 MAINE ARMORED	(5000-> - 0 - 0 - (6000-)	11000-
X iolit X		(271700-)
X 104 X MAINE AIRMCRED	(5000-) - 0 - 0 - (6000-)	11000->
1 Viola X paper		25-L900 -
( X 1019 XMAINE ARMORED	(5000-) -000-	(5000-)
X TOLIX WHINE ASMORED		275700-
	- 0 - (8000 -) (5000 -) - 0 -	1(/3000-).
X TOIN XWHIDE ARMORED	(5000-) -00-	362900-
× .	(5000-) -000 -	5000
10/05 & MAINE ARMORED	1510000 -> -00- 16000	257760-
	10000-> -0- (6000-)	16000->
X IIII X MAINE ARMORED	10000 - 0 - 0 - 0 - 56000	241000 -
\	10000-7 = 0 = (6000-)	16000->
ASSOURCE ACMORED	- o o - \(\sigma 50\alpha - \sigma \langle 60\alpha - \sigma \)	<u> </u>
(11)	130a-7 \ 6000-7	<u> </u>
X 11/15 X MAINE ARMORED	(5000-) (8000-) -00-	D. 4907-
· <del></del>		(13000->
X 11/18 MAINE ARMORED	(10000-)	2019'07-
X		<u> </u>
X 1125 XMAINEL ARMORED	(6000-)	191900-
		<u> </u>
126 MAINE ARMORED	(12700->	1001 <u>00</u> 12 700
X HII3 MAINE		173.200
MAINE MAINE	(5000) (8000) (5000)	30,000>
× +HS	₹\$000)	143,200
1/11/18	<12,000	<u> </u>
-	' /	1,37.3.25
1		(12/200)
		13 = 3 3 3

## BERKSHIRE ARMORED CAR SEMVICES, INC. SPRINGFIELD COIN ROOM JANUARY 1, 1990 TO SEPICEBER 30, 1991

	1990	<u>1991</u>	Total
TOTAL DUE @ .018	\$ 188,945.10	\$ 144,934.20	\$ 333,879,30
EXPENSES PAID  Jim Tulgan Salary Other Salaries Payroll Taxes Workers Comp Insurance Health Insurance Salplies & Other Expenses Equipment Loan	58,746.96 32,729.12 7,670.23 341.94 3,474.96 65,094.38 28,800.00	52,118.44 28,292.18 8,671.54 558.56 4,460.41 44,898.29 14,400.00	110,865.40 61,021.30 16,341.77 900.50 7,935.37 109,992.67 43,200.63
TOTAL EXPENSES PAID	196,857.59	153,399.42	350,257.01
AMOUNT OVERPAID	7,912.49	8,465.22	16,377.71
OCTOBER 1, 1991 INVENTORY			2,804.58
TOTAL DUE AT SEPTEMBER 30, 1991			<b>s</b> <u>19,182.20</u>

## Case 3103-ev-30298-MAP Document 30-4. Filed 01/28/2005 Page 19 of 23 target 500 per day / \$62.50

EN			ACTUAL	
DATE	BOXES DONE	PIECEWORK DONE 125 ea	H1311.2V	5 .00
7/17	280	35.00	50.00	D FF -15.00
7/18	324	40.50	50.00	- 6,50
7/19	300	37.50	25.00	+ 12.50
7/20	106	13.25	50.00	- 30.75
7/21	200	25.00	50.00	- 25,00
veek tota	1210	151.25	(36) 225,00	- 73.75
7/24	1604	20,50	40.62	
7/25	408	51.00	50.00	-20.12 + 1.00
7/26	100	12.50	18.75	- 6.25
, 7/27	464	58.00	50.00	+ 300
7/28	408	51.00	50.00	
7/29	200	25.00	25.∞	+ 1.00
ek total	1744		(37.5) 234.38	-16.38
7/31	200	2500	40.62	- 15.62
8/1	480	60.00	56,25	+ 3.75
8/2	480	60.00	56.25	+ 3.75
8/3	360	45.00	50,00	- 5.00
8/4	412.	51.50	50.00	+ 1.50
eek total	1932	241.50	40.5) 253.13	-11.46
8/7	400	50.00	50.00	
8/8	400	50,00	50.00	
8/9	480	60.00	50.00	+10.00
3/10	504	63.00	56.25	+ 6.75
8/11	440	55.00	53.12	+ 1.88
ex total	2224		15) 259.37	+ 18.4,3
9				

EN	BOXES	PIECEWORK		
DATE	Ì	PIECE WORK	HOURLY	En F 🙃
8/14	100	12.50	34.37	-21.87
8/15	350	43.75	50.00	-6.25
8/16	372	46,50	50.00	- 3.50
8/17	484	60.50	56.25	t 4 25
8/18	462	57.75	54.68	+ 3.07
lek total	1771	221.00	(39.25) 245,30	-24.30
; WEEK			194.75)	
DTAL	8.881	1,109.75	1217.18	-10-1.42
		'		
		HRLY WAGE BY		
		1	\$5.69	
		1 100000172	561	
		Aug 45 boxes per h	0721	1
		1107 10 200 100		
•				
			į	
10				

KEN, OTHER OPTIONS

AT -135

TOTAL BOXES 8881 X . 135 = 1198.93

ACTUAL 1217.18 DIFF - 18.25

AVG. HRLY WAGE 6.15

T .1375

TOTAL BOXES 8881 x .1375 = 1221-131

ACTUAL 1217.18

DIFF. +3.95

AUG. HRLY WAGE 627

T 214

TOTAL BIXES 8881 X.14 = 1243.34

ACTUAL 1217,18

+ 26:16

AUG HRLY WAGE - 6.38

# Case 3:03-cy-30298-MAP Document 30-4 Filed 01/28/2005 Page 22 of 23 target: 240 per day 1 60.00

	· ·	<b>3</b> ·		
?OGER	D - 4 - E		ACTUAL	
DATE	BOXES	PIECEWORK PRICE , 25 x	HOWELV	DIFF,
7/17	121	30.25	56.25	- 210.00
7/18	240	60.00	56.25	+ 3.75
7/19	252	63.00	56.25	+ 6.75
7/20	220	55.00	50.00	t 5.00
7/21	204	51.00	50.00	+ 1.00
zek total	1037	259.25	(43) 268,75	- 9,50
7/24	240	60.00	56.25	+ 3.75
7/25	202	50,50	50.00	+ .50
7/26	43	10.75	18.75	- 8:00
7/27	244	61.00	56.25	+ 4.75
7/28	176	44.00	50.00	- 6.00
7/29	100	25.00	25.00	
ek total	1005	251.25	(41) 256,25	-5,00.
7/31	200	50.00	50.00	
8/1	186	46.50	50.00	-3.50
8/2	242	60.50	56.25	+ 4, 25
8/3	<i>250</i>	62.50	56,25	+ 6.25
8/4	242	60.50	56.25	+ 4.25
ek total	1120	280.00	43) 268.75	+ 11,:25
8/7	242	40.50	56.25	+ 4.25
8/8	240	60.00	56.25	+ 3.75
8/9	200	50.00	50.00	
8/10	240	60.00	56,25	+ 3.75
8/11	240	60.00	56.25	+ 375
ek total	1162	290,50 (4)	4) 275.00	+ 15.50
124				
11/4				

306ER				
DATE	BOXES	PIECEWORK AT 625	HOURLY	DIFF
8/14	200	50.00	50.00	
8/15	240	60.00	56.25	H 3.75
8/16	240	60,00	56.25	+ 3,75
8/17	240	60.00	56.25	+ 375
8/18	200	50.00	50.00	·—•
8/19	100	25.00	25,00	
eek total	1220	305.00	(47) 293.75	+ 11,25
WK OTAL	5544	1386.00	(215) 1362.50	+ 23.50
		HRLY WAGE BY		
			6.35	
		Aug 26 boxes per	horer	
,				
13				